RESTRICTED, SENSITIVE

To: Government of the Republic of Singapore and all relevant public sector bodies ("the Government")

LETTER OF DECLARATION AND INDEMNITY

- 1. I, Let Jia Pei (NRIC No./FIN: \$7037319F) (employer of the Foreign Employee to serve her movement control measure² ("SHN") at a dedicated facility in a single room, and declare that I am instead electing out of my own free will for the Foreign Employee to serve her SHN at a dedicated facility in a room that is to be shared with one other person under SHN during the same period ("Shared Room Accommodation"). I acknowledge that there may be risks associated with serving the SHN in a Shared Room Accommodation. These include contracting infectious diseases like COVID-19 from the person under SHN whom the Foreign Employee is sharing the room with. The Foreign Employee's SHN may be extended if any of them tests positive for COVID-19. In this case, there may be additional costs for her stay and medical-related procedures.
- In consideration of the Government arranging for and subsidising the costs related to the Foreign Employee's Shared Room Accommodation for the SHN ("Support"), I agree to be bound by the following conditions:
 - a) I will waive, release, absolve and forever discharge the Government, its public sector agencies involved in facilitating the Foreign Employee's Shared Room Accommodation for the SHN, and their officers, agents and representatives (collectively, the "Releasees") from all and any responsibility, actions, claims, demands, obligations and/or liability arising from any loss or damage (including without limitation and to the extent permissible by law, physical injury, infection, loss of life or property damage) sustained by the Foreign Employee or caused as a result of the Foreign Employee's Shared Room Accommodation for the SHN.
 - b) I will treat this release and indemnity as confidential and not disclose to any third party, without the Government's prior written consent, the particulars of any of the Support received from the Releasees.
 - I shall bear all expenses incurred in excess of all Support received from the Releasees under this
 release and indemnity.
 - d) I shall indemnify and keep indemnified the Releasees against any and all liabilities, losses, damages, actions, claims, demands, costs (including legal costs on a full indemnity basis and experts' and consultants' fees), settlement sums and sums paid in satisfaction of court, that is sustained, incurred, paid by or suffered by the Releasees arising out of or in connection with the Foreign Employee's Shared Room Accommodation for the SHN.
 - e) This agreement shall be governed by Singapore law. I agree to submit to the exclusive jurisdiction of the courts of Singapore.

I have read this letter and fully understand and agree to its contents.

Signature of Employer

05 10 2020 Date

¹ Employer of the foreign employee includes such persons appointed as deputies or donees of the employer under the Mental Capacity Act (Cap. 177A).

² "Movement control measure" as defined in the COVID-19 (Temporary Measures) (Control Order) Regulations 2020.

Ministry of Manpower 1500 Bendemeer Road, Singapore 339946

Dear sir / madam,

RE: Appeal approval of work permit for foreign domestic worker-Riska.

I wish to submit my appeal for the above mentioned foreign domestic worker. I am a mother of 3 children, age 8 years old, 4 years old and 22 months old baby, both my husband and I have to work from 9am-6pm Monday to Friday. As my current helper is going back to her home town in November 2020, we had no alternative and so had to hire another helper to assist in taking care of my children.

I believe you can understand my situation.

Thank you.

Warmest Regards, Lee Jia Pei 118 Punggol Walk, Twin Waterfalls #05-39 Singapore 828769