

To: Government of the Republic of Singapore and all relevant public sector bodies ("the Government")

LETTER OF DECLARATION AND INDEMNITY

1. I, PHANG JUN JIE FREDERICK (NRIC No./FIN: S9038829J) (employer of the Foreign Employee¹) hereby acknowledge that the Government had provided the option for the Foreign Employee to serve her movement control measure² ("SHN") at a dedicated facility in a single room, and declare that I am instead electing out of my own free will for the Foreign Employee to serve her SHN at a dedicated facility in a room that is to be shared with one other person under SHN during the same period ("**Shared Room Accommodation**"). I acknowledge that there may be risks associated with serving the SHN in a Shared Room Accommodation. These include contracting infectious diseases like COVID-19 from the person under SHN whom the Foreign Employee is sharing the room with. The Foreign Employee's SHN may be extended if any of them tests positive for COVID-19. In this case, there may be additional costs for her stay and medical-related procedures.
2. In consideration of the Government arranging for and subsidising the costs related to the Foreign Employee's Shared Room Accommodation for the SHN ("**Support**"), I agree to be bound by the following conditions:
 - a) I will waive, release, absolve and forever discharge the Government, its public sector agencies involved in facilitating the Foreign Employee's Shared Room Accommodation for the SHN, and their officers, agents and representatives (collectively, the "**Releasees**") from all and any responsibility, actions, claims, demands, obligations and/or liability arising from any loss or damage (including without limitation and to the extent permissible by law, physical injury, infection, loss of life or property damage) sustained by the Foreign Employee or caused as a result of the Foreign Employee's Shared Room Accommodation for the SHN.
 - b) I will treat this release and indemnity as confidential and not disclose to any third party, without the Government's prior written consent, the particulars of any of the Support received from the Releasees.
 - c) I shall bear all expenses incurred in excess of all Support received from the Releasees under this release and indemnity.
 - d) I shall indemnify and keep indemnified the Releasees against any and all liabilities, losses, damages, actions, claims, demands, costs (including legal costs on a full indemnity basis and experts' and consultants' fees), settlement sums and sums paid in satisfaction of court, that is sustained, incurred, paid by or suffered by the Releasees arising out of or in connection with the Foreign Employee's Shared Room Accommodation for the SHN.
 - e) This agreement shall be governed by Singapore law. I agree to submit to the exclusive jurisdiction of the courts of Singapore.

I have read this letter and fully understand and agree to its contents.



 Signature of Employer

30 SEP 2020

 Date

¹ Employer of the foreign employee includes such persons appointed as deputies or donees of the employer under the Mental Capacity Act (Cap. 177A).

² "Movement control measure" as defined in the COVID-19 (Temporary Measures) (Control Order) Regulations 2020.

01 October 2020

Work Pass Division
Ministry of Manpower
18 Havelock Road Singapore 059764

Name of Foreign Domestic Worker : DEDE SARIPAH

Passport Number: C6861594

Date of Application: 30 September 2020

APPEAL FOR WORK PERMIT APPLICATION

Dear Officer-in-charge,

I, PHANG JUN JIE FREDERICK of NRIC S9038829J, hereby would like to appeal for approval of the work permit application of the above-mentioned FDW.

I had received your email indicating that my application had been rejected on 30 September 2020. I and my wife are full-time working and most of the time requires long hour duty. We have one son 4 years old. We do not have the luxury of any help from either of our parents, and on top of that we both have to juggle our work and household chores. We desperately need a helper to help us for daily need. Without the help of a domestic helper, I would be concerned with the dangers of leaving my son alone at home. Our current helper will be going back for good.

I have selected a domestic helper, DEDE SARIPAH (Passport number C6861594) who we find is suitable for our household. We have interviewed her over teleconferencing and confident of her ability to complete her contract with us, as she is an experienced domestic helper who had working experience in Indonesia before.

In view of the Covid-19 requirements implemented by our Singapore government, I am aware of my responsibility to bear the costs as below:

- FDW / nanny's Covid-19 test (up to S\$200 including GST)
- 14-day stay at a dedicated Stay-Home Notice (SHN) facility (S\$1000 including GST), if applicable.

I seek your kind assistance in granting the approval. Thank you for your kind attention.

Yours faithfully,


PHANG JUN JIE FREDERICK
S9038829J