

Underwritten by:



TOKIO MARINE

TOKIO MARINE INSURANCE SINGAPORE LTD
20 McCallum Street #09-01
Tokio Marine Centre Singapore 069046
Tel: +65 62216111 Fax: +65 63242180
Web: www.tokiomarine.com.sg
Company's Registration No. 192300014M

For Enquiries / Documentations / Claims Handling, please contact:



AVA INSURANCE AGENCY PTE LTD
91 Bencoolen Street #09-06
Sunshine Plaza Singapore 189652
Tel: +65 65356838 / 64638138
Fax: +65 65356828 / 64635021
Web: www.ava-ins.com.sg
Company's Registration No. 201113230C

Date : 18/03/2019

PHILIPPINE OVERSEAS LABOUR OFFICE

Attention: The Labour Attache

EMBASSY OF THE PHILIPPINES

20 Nassim Road

Singapore 258395

Dear Sir/Madam

INSURANCE BOND NO. DAA043610

Whereas CHUA HWA MENG (CAI HEMING)

holder of NRIC/Passport No. S7349043Z and residing at 71A BOURNEMOUTH ROAD SINGAPORE 439712

(hereinafter called the EMPLOYER) by this Insurance Bond undertakes to ensure that the said EMPLOYER during the employment of the HOUSEHOLD WORKER whose particulars appear in the Schedule below shall abide and comply with the Terms and Conditions of the STANDARD EMPLOYMENT CONTRACT FOR FILIPINO HOUSEHOLD WORKER IN SINGAPORE (hereinafter referred to as the CONTRACT) executed by the EMPLOYER, the HOUSEHOLD WORKER and the EMPLOYMENT AGENCY named in the CONTRACT duly verified by the Philippine Overseas Labour Office in Singapore (P.O.L.O. - Singapore) and authenticated by the Consulate General of the Philippines in Singapore.

We, **Tokio Marine Insurance Singapore Ltd** (hereinafter called the Company) having our registered office at 20 McCallum Street #09-01 Tokio Marine Centre Singapore 069046 hereby guarantee that if, on the occurrence of a breach by the said EMPLOYER of one or more of the Terms and Conditions of the CONTRACT, the P.O.L.O. - Singapore sends a written demand specifying such breach, we shall pay within fourteen (14) days of the date of the letter of demand the sum or sums as demanded but not exceeding the total sum of Singapore Dollars Two Thousand (S\$2,000) only.

This Bond is valid from the above date of issuance until the expiration date of the CONTRACT unless the CONTRACT is prematurely terminated by P.O.L.O. - Singapore as a result of any breach by the EMPLOYER or HOUSEHOLD WORKER of one or more of the CONTRACT's Terms and Conditions, after which date this Bond shall automatically cease. In no case shall this Bond's validity period be longer than twenty-six (26) months from the date of issuance. It is a condition under this bond that a written claim be made no later than fourteen (14) days beyond its validity period.

THE SCHEDULE

Name of HOUSEHOLD WORKER PEREZ ANACEL SUALONG

Passport No. EC3350413

Date of Birth 26/10/1982

Yours faithfully

for and on behalf of

Tokio Marine Insurance Singapore Ltd

In the presence of

A.K. Cher

CEO and Managing Director

Joanne Huang

Assistant General Manager, Business

Underwritten by:



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Domestic Maid Insurance

UNITED CHANNEL EMPLOYMENT AGENCY PTE LTD (KT1)

Certificate No. DZA208959

The Insured : CHUA HWA MENG (CAI HEMING)

The Address : 71A BOURNEMOUTH ROAD SINGAPORE 439712

The Beneficiary : The Estate of the Insured Person named below in respect of Section 1A and 1B only.

The Insured Person : PEREZ ANACEL SUALONG

Date of Birth : 26/10/1982

Passport No : EC3350413

Nationality : FILIPINO

The Period of Insurance : 20/04/2019

to 19/06/2021

Or until cessation of the employment whichever is the earlier.

Section	Coverage	Limit
1.	Personal Accident	
	(A) Death	S\$60,000
	(B) Permanent Disablement	As per scale in Policy
	(C) Medical Expenses	S\$1,500
2.	Hospital & Surgical Expenses	S\$30,000 (Annual Limit : S\$15,000) (Worldwide)
3(A).	Recuperation Expenses	S\$10 per day (Max 60 Days)
3(B).	Temporary Help Benefit	S\$10 per day, up to 30 days & subject to a max benefit limit of S\$300
4.	Repatriation Expenses	Up to S\$10,000
5.	Wages & Levy Reimbursement	Up to S\$30 per day (Max 60 Days)
6.	Termination/Re-hiring Expenses	S\$250
8.	Special Grant	S\$1,000
9.	Maid & Household Liability	S\$50,000 AOA/Unlimited AOP
11.	Reimbursement of Indemnity paid to Insurer(excess S\$250)	Not Covered

Premium : S\$265.70

GST : S\$18.60

Premium (w/GST) : S\$284.30

Signed this 18/03/2019

Not valid unless countersigned

Authorised Representative
AVA Insurance Agency Pte Ltd

Tokio Marine Insurance Singapore Ltd

A.K. Cher
CEO and Managing Director

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Ministry of Manpower
Singapore

Date : 18/03/2019

Letter of Guarantee No. DZA208959

Dear Sir,

Whereas CHUA HWA MENG (CAI HEMING)

holder of employer's NRIC/Passport No S7349043Z of
71A BOURNEMOUTH ROAD SINGAPORE 439712

(hereinafter called the Employer) by a
Bond (hereinafter called the Security Bond) dated 20/04/2019 made under section
12 of Employment of Foreign Manpower (Work Passes) Regulations or section 21 of Immigration Regulations,
undertake to ensure that the work pass/special pass holder whose particulars appear in the schedule to the Security
Bond shall comply with all the conditions on which the pass was granted and which are set forth in the Security
Bond and to observe further conditions imposed on himself in the Security Bond.

And whereas the Employer is required to deposit a sum of dollars Five Thousand only (S\$5,000) to you as security
under Security Bond.

And whereas, at our request, you have agreed to accept this guarantee in lieu of the said sum of S\$5,000 in cash,
upon the terms and conditions hereinafter set forth.

1. Now, we **Tokio Marine Insurance Singapore Ltd** having our registered office at 20 McCallum Street #09-01.
Tokio Marine Centre Singapore 069046, in consideration of you having agreed, at our request, not to insist on
cash deposit from the Employer as security under the Security Bond, hereby guarantee and undertake as
principal debtors to pay to you at any time forthwith, on demand any sum or sums not exceeding in total the said
sum of S\$5,000. Our guarantee shall not be discharged by a demand of any sum by you resulting from a partial
forfeiture of the Security Bond and you shall be entitled to demand any remaining sum resulting from any
ensuing forfeiture of the remainder of the security.
2. On receiving from us the sum under Clause 1, you will be entitled to hold and use them as if they were the
security deposit paid to you under the Security Bond.
3. We shall not be discharged or released from this guarantee by an alteration in the Employer obligations and
liabilities under the Security Bond without your consent or by any forbearance shown towards him thereunder.
4. All requests for payments under Clause 1 shall be in writing and shall be made to us on or before 19/06/2021.
5. This guarantee shall be effective from 20/04/2019.

Yours faithfully
for and on behalf of
Tokio Marine Insurance Singapore Ltd

A.K. Cher
CEO and Managing Director

In the presence of

Joanne Huang
Assistant General Manager, Business Development